

## Mercia Tang Soo Do Social Media Policy

Social media (including personal and professional websites, blogs, chat rooms and bulletin boards; social networks, such as Facebook, LinkedIn, Twitter and Instagram; video-sharing sites such as YouTube) are a common means of communication and self-expression.

It's essential that instructors, volunteers and students make informed decisions about how they use the internet, mobile phone and email communications to protect our club and our members.

Everyone involved in our club has the responsibility to safeguard both in and outside of the gym when it comes to communications. The following policies should be adhered to:

- 1. Refrain from publishing comments about other clubs, athletes or referees and any controversial or potentially inflammatory subjects.
- 2. Avoid hostile or harassing communications in any posts or other online communications. Harassment is any offensive conduct based on a person's race, sex, gender identity, national origin, colour, disability, age sexual orientation, veteran status, marital status, religion or any other status protected by law.
- 3. Club instructors and members should identify all copyrighted or borrowed material with citations and links. When publishing direct paraphrased quotes, thoughts, ideas, photos or videos, give credit to the original publisher or author.
- 4. The club will be responsible for reviewing responses to online posts and resolving any concerns before they are posted